



UNIFOR
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Members,

Yesterday was another challenging day for us in the Unifor family. In a meeting with General Motors, the company reiterated its intention to close the Oshawa Assembly Plant, no matter the widespread devastation that this would cause to workers, their families and our communities.

General Motors acknowledged that it could save the Oshawa Assembly Plant but chooses not to, despite the fact that it would not hurt the company's bottom line.

This decision is purely based on corporate greed. We provided multiple options to continue production, including:

As GM's most flexible plant, the Oshawa line is its only plant capable of building pickups, SUVs and cars. In its proposal to General Motors the union pointed out GM currently imports more than 150,000 vehicles from overseas. With the pending implementation of the new CUSMA trade agreement it makes sense to return that production to Oshawa and other Canadian GM facilities.

Reallocate product from Mexico back to Canada. As an example, Equinox and Terrain production could be returned to Canada in both Ingersoll and Oshawa. A few short years ago, under the highly successful "shuttle program", Canada was the sole source for these vehicles. There is sufficient demand for these products to once again be exclusively manufactured in Canada.

Since GM has committed to a future focused on electric vehicles (EV) the union also proposed allocation of a future EV platform to Oshawa, one of the company's highest quality and most productive plants.

There are several other vehicle programs Oshawa could build as the most flexible plant, it builds pickups, SUVs and cars.

The fact is these are not hard times for GM. We do not accept their excuses and together we will Save Oshawa GM.

In response to the company's decision, Unifor members at the General Motors Oshawa Assembly Plant staged a sit down protest, ending production, to express their outrage. General Motors needs to be reminded that we, the workers, have power.

You may have heard some sweeping claims from General Motors recently, about unbelievable payouts, new jobs and free cars. I caution you against believing the corporate spin. Your union will continue to be the source for reliable information about this as we move forward.

Join your union in protesting this decision. Our next action is a rally in Windsor, Ontario on Friday January 11, at 11 a.m. The event will take place on the riverfront overlooking GM's World Headquarters. It will also take place at the same time GM hosts an "investor event" to pitch its future corporate direction. For more information about the event, visit www.saveoshawagm.ca or contact Josh Coles, director of Membership Mobilization and Political Action.

The action is in support of all workers affected by a potential closure. We need to show General Motors what Unifor solidarity looks like, and how strong our community is.

Lets continue to send a strong message – Hey GM, you have gone too far – do the right thing and reverse your decision!

I'll see you in Windsor on Friday.

In solidarity,

A handwritten signature in cursive script that reads "Jerry Dias".

Jerry Dias
National President

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